



PORTAGE POLICE DEPARTMENT

Chief: Troy J. Williams
Major: Lisa L. Duncan
Patrol Captain: Michael A. Candiano

Assistant Chief: Ted W. Uzelac
Detective Captain: Joseph P. Reynolds
Administrative Captain: James R. Maynard

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Benefits upon Retiring from the Portage Police Department

1. Handgun and Badge.
2. An Officer will receive a payout for all personal time earned (vacations, award days, personal days, 4-sick days, comp time) that was not yet used at the time of retirement in that calendar year.
3. An Officer will receive a payout for up to 30 banked sick days.
4. An Officer will be paid the Attendance Award, which maxes at 30 days-(12 hours every year for calling off 5 days or less). Your best twenty years are used to calculate amount.
5. Officer's pension base will be based on the Master Patrol Officer with 40 years of service, currently (2019) is set at \$74,263.00, 2020-\$76,491.00. (Master Patrol Officer 40 years of service + 20-year longevity (3.5%).
6. Drop Program-A state program in which an officer after reaching twenty-(20) years of service or more and age 52 can sign up for a 1, 2, or 3 year drop and receive payment from the State of Indiana. Amount is your pension benefit x term (years or months) in drop.
7. Retirees Health Insurance-A police officer who retire shall be entitled to retain health insurance coverage by selecting a health insurance plan approved by the employer. The employer agrees to pay seventy-five (75%) percent of the net cost of the insurance.
8. Retiree Spousal Insurance- Spouses of retirees who have reached Medicare eligibility shall be entitled to retain health insurance coverage until the spouse becomes eligible for Medicare on the following terms and conditions: For current retirees or for employees who retire between January 1, 2014 and December 31, 2019, Employer shall pay seventy-five (75%) percent of the net cost of the spousal insurance. For employees who retire between January 1, 2020 and December 31, 2023, Employer shall pay fifty (50%) percent of the net cost of the spousal insurance. For employees who retire on or after January 1, 2024, the retiree shall pay the full cost for his/her spouses' insurance coverage. The net cost shall mean the cost of the insurance less any subsidy which the spouse is eligible to receive.
9. An Officer can receive Local 150 Retiree Insurance if in the plan on or before November 1st, 2017. If hired after that date a member must be in the union for the previous ten-(10) consecutive years at the time of retirement. Regardless, in order to be eligible you must be 55 or older at the time of retirement.

10. From the FOP, an Officer will receive a \$500 payment upon retirement, plus \$50 for every years in good standing with the FOP. (Good Standing = attending three meetings a year).
11. If an Officer passes away while on active duty-(employed at the time of passing) the spouse/family receive a Local 150 Death Benefit Life Insurance payment of \$40,000, non-taxable. Additionally, the spouse/family will also receive \$12,000 from the city.
12. If an Officer is killed in the Line of Duty the spouse/family receive a National Death benefit of \$360,000.
13. If an Officer is killed in the Line of Duty the spouse/family receive a State of Indiana Death Benefit of \$150,000.
14. If an actively employed officer or retired Officer's passes the spouse/family receives a \$12,000 death benefit from the Indiana Pension.